

JOHN T. TRAN

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HIGHLY EXPERIENCED MANAGER AND PROVEN LEADER

- *Master Of Science in Management Degree* • *Reliability Centered Maintenance (Certified Level 1&2)*
- *Secret Security Clearance* • *Master Training Specialist* • *DAWIA & PMP (Completed DAU courses for Level 1)*

HIGHLIGHTS OF EXPERIENCE

Discipline, dedication, loyalty, and effective communication skills were key elements to an extensive and highly successful naval career. Started as an operator, technician and rose to the top of the Navy's enlisted ranks to attain a leadership position held by only the top 1% of peers. Awarded countless accolades for superb service, outstanding leadership, great expertise and tenacious problem solver as well as saving money and improving overall operations.

- Military trained management professional with over 20 plus years of experience with the United States Navy.
- Managed large-scale, multi-million dollar complex sonar systems in operations and maintenance.
- Advised, briefed, and maintained liaison with entire surface force and our allies; trained thousands of personnel in ASW tactics, operations and maintenance. Developed and implemented innovative plans to improve organizational success while saving millions of dollars.
- Possesses unique ability to work in complex and high stress environments with exceptional results.

Anti Torpedo Defense System Engineer Supports Manager/Consultant *June 2011 to August 2012/Current*
Ultra Electronics Ocean Systems, Norfolk, VA

Managing the supports of the Engineers in the development of Torpedo Warning System (TWS) from logistics to testing and repairing. Analyzes ongoing progress, providing up to date status and recommend the development of innovative alternative methods/techniques to the team and Program Manager. In addition, exercise sound judgment, resourceful, and foresightness in solving complex problems and issues evidenced in all task completed ahead of schedule or on time. Coordinated and led install and operational test team during multiple sea trials as part of the TWS program. Selected to conduct the AN/WQC-2A (Underwater Telephone) acceptance test and training onboard the Korean ship (DDG 993) and set up Australian T/R 330 transducers for testing. Built strong working relationships with the Engineers and Productions as well as with partnering companies were instrumental in the development of new a system in a timely manner.

Anti-Submarine Warfare (ASW) Directorate Senior Enlisted Advisor *January 2007 to June 2011*
Surface Warfare Development Group, Little Creek Base, VA

Primary advisor to the ASW Director, led a team of 16 military personnel in conjunction with 30 civilian DOD contractors; forging a cohesive unit that successfully conducted 24 major complex at sea exercises, SHAREM and Submarine Command Course. Coordinating, integrating tactical development, testing and evaluation, experimentation as well as collecting, analyzing critical empirical data and disseminating up to date ASW tactics. Command's critical lynchpin in delivering mission critical ASW tactics to the entire surface force, consisting of over 120 commands. Provided operational input and direction and conducted over 48 ASW briefs and presentations. Built strong working relationships with various countries by communicating and sharing ASW tactics and information.

- Greatly enhanced fleet wide ASW readiness by streamlined standard battle orders for 5 different class ships, provided critical training, waterfront briefings, "Ask a Tactical Question", and reviewed command instructions for over 1,500 warfighters.
- Achieved an unprecedented 95% retention rate, 85% of junior sailors excelled in selections such as Hampton Roads Military Citizen of the Year and both Junior and Sailors of the Year.
- Proven leader and Subject Matter Expert, repeatedly requested by name by fleet Commanding Officers to provide leadership and hands-on training and handpicked as Readiness Effectiveness Measuring (REM) Directorate Leading Chief in addition to current position.

Operations Department Leading Chief *December 2004 to January 2007*
Naval Oceanographic Processing Facility, Dam Neck Base, VA

Primary Advisor to the Operations Officer at Dam Neck Integrated Undersea Surveillance System (IUSS) Command

on all facets of military, professional performance, and administration of 8 divisions with over 100 personnel in 5 different job descriptions. Supervised these 8 divisions in the training, detection, tracking, correct classification, contact handling and timely reporting of all contacts. Managed the unit's professional development program for enlisted managers. Inspected unit activities and facilities, observed discrepancies, and initiated corrective actions.

- Tremendous improvement in Type Commanders Operational Readiness Assessments and Inspections increased overall average scores by 600 % and awarded "Admiral Waller" for the best IUSS site for 2006.
- Set new IUSS benchmark "Measures of Performance" and lauded by the inspector as the best performance they have seen in years.
- Streamlined and conducted over 150 Professional Development Boards (PDBs) and Physical Readiness Training (PRT) on junior sailors resulting in choice of follow-on orders and reduced physical fitness test failure by 62 % and directly responsible for increase in morale therefore enhanced productivity to 100 %.
- As Senior Watch Officer, a billet normally reserved for a senior officer, in addition to primary position, restructured the associated instructions and streamlined the qualification process; increasing overall effectiveness by 22 %.
- Provided leadership and mentoring, positively impacting careers of 85 chiefs and helped shape the future for over 220 chiefs.

Combat System Department and Leading Sonar Chief

November 2001 to December 2004

USS O'Bannon (DD 987) Mayport Base, Florida

Primary advisor to Combat Systems Officer in all matters related to sensors and weapons systems readiness and the daily performance of 120 sailors assigned to maintain the systems. Directly managed 23 military personnel in the operation and maintenance of multi-million dollar sonar systems and Underwater Fire Control to detect, track, classify, report and destroy any submarine threat. As Section Leader, aggressively trained, qualified, and monitored over 140 duty section personnel that provided ship wide Anti-Terrorism Force Protection and shipboard damage control during strenuous deployment and shipyard repair.

- Developed and monitored a rigorous training program resulting in a 90% advancement rate, provided sound career advice for over 200 junior personnel, and over 65 personnel selected for special programs.
- Researched, planned, and implemented several trips to acquire repair parts and equipment from decommissioned ships saving the Navy \$1.5 M.
- Coordinated, organized and supervised pier side repairs to correct a major casualty to the sonar dome. Repairs completed ahead of schedule, without going into dry dock saved \$500K and enabled the ship to meet its underway obligations.

Sonar and Underwater Fire Control Leading Chief and Instructor

June 1998 to November 2001

Aegis Training and Readiness Center Detachment, Wallops Islands, VA

As primary Sonar, Underwater Fire Control Leading Chief and Instructor, provided hands-on training in tactics and console operations during Combat Information Center (CIC) Team Training.

- Driving force behind detailed planning and smooth implementation of complex training for 25 dynamic events with 25 ships and over 500 warfighters.
- Consistently sought out by name from other commands and fleet units to support ASW training. Always received outstanding praise from students as the best instructor they had ever seen at the end of the course critiques.
- Certified to instruct in the Aegis Console Operator Course of Instruction without any formal Aegis training and qualified as a Master Training Specialist one year ahead of schedule.

Sonar and Underwater Fire Control Leading Petty Officer

May 1994 to June 1998

USS Russell (DDG 59) Pearl Harbor, HI

Supervisor and maintenance technician. Responsible for supervising and training 21 military personnel in the daily operation and maintenance of multi-million dollar AN/SQQ-89 (V) Sonar Suite and Underwater Fire Control System.

- Managed the oversight, planning, scheduling and technical problem assessment/resolution in support of installation and command needs during pre-commission through the commission period and several Selected

Restricted Availabilities (SRAs).

- Supervised pre-testing, post-testing and check out procedures of Sonar installations. Provided oversight for Ship Alterations (SHIPALT), Ordnance Alterations (ORDALT) and Engineering Change (EC) in accordance with Naval Sea Systems Command (NAVSEASYS COM) Technical Specification 9090.310D (Alteration to Ships Accomplished by Alteration Installation Team) and Installation and Checkout (INCO) procedures. Reviewed Ship Installation Drawings (SIDS), change documents (EC), Interface Control Diagrams (ICDs) and Technical Data Packages (TDPs) for accuracy. Assisted with the Regional Maintenance and Modernization Coordinating Office (RMMCO) documentation ensuring appropriate procedures were followed and all requirements were completed.
- Liaison for Anti-Submarine Warfare division during pre-commissioning shipyard period. Worked closely with AEGIS Test Team engineers during installation and testing of the AN/SQQ-89 (V) Sonar Suite and Underwater Fire Control System. Resolved issues between military and shipyard personnel during installation and testing of ASW systems.
- Communicated, tracked, witnessed and inspected numerous equipment installations as well as conducted pre-testing, post testing, troubleshooting and repair of the AN/SQQ-89 (V) Sonar Suite and Underwater Fire Control System. Significantly contributed to the completion of construction and installation leading to ship delivery on schedule.
- Expedited the repair of multiple mission degrading casualties during Combat System Readiness Review (CSRR), resulting in the command achieving the highest “fix to find” ratio recorded to date in the Pacific fleet.
- Conducted testing, inspections and validation of AN/SQQ-89 (V) Sonar Suite and Undersea Fire Control System during sea trials to include acceptance testing and shock trial leading to a smooth transition to the active fleet.
- Responsible for the ASW Division receiving zero discrepancies during a command pre-deployment Shipboard Explosives Safety Inspection (SESI).
- As a Combat System Training Team (CSTT) Member, demonstrated superb technical and tactical knowledge therefore greatly enhancing USW readiness. Assisted in the completion of the command technical and tactical training goals three months ahead of schedule.
- Coordinated the troubleshooting and repair of the Underwater Fire Control System (UFCS) minimizing down-time and increasing operational availability (Ao).
- Supervised Underwater Fire Control System (UFCS) and Surface Vessel Torpedo Tube (SVTT) Work Centers. Provided leadership, maintenance expertise, and guidance resulting in the repair of six major casualties to the SVTT enabling the command to complete the USW mission.

EDUCATION

- **Master of Science** in Management with concentration in Human Resource, TROY State University, 2009
- **Bachelor of Science** in Workforce Education & Development, with specialization in EDUCATION, TRAINING and DEVELOPMENT, Southern Illinois University, 2006
- **Associates Degree** in Applied Science Technical Studies, Regents College, 2000

AWARDS / RECOGNITIONS

Received 1 Meritorious Service Medal, 5 Navy Commendation Medals, 2 Navy Achievement Medals, 2 Military Outstanding Volunteer Service Medals, Honolulu Navy League and Theater Surface Combatant Excellence award as well as numerous Letters of Commendations for superb service, outstanding leadership, great expertise and tenacious problem solver as well as saving money and improving overall operations.

COMMUNITY INVOLVEMENT

- **Volunteered for numerous community service programs in military communities and foreign ports.**